

2006 CSMFO Coaching Program

a **Blueprint**

to your success!

**PANEL DISCUSSIONS WITH
MASTER COACHES
[INCLUDING TWO
CO-SPONSORED
WITH CAL-ICMA]**

More information, including topics and dates, inside...

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Dedicated to Excellence in Municipal Financial Management

"insights and support to thrive in your finance career"

TOPICS and DATES

HOT JOB OPPORTUNITIES FOR FINANCE PROFESSIONALS
Wednesday, Jan 18th 3-4 p.m.

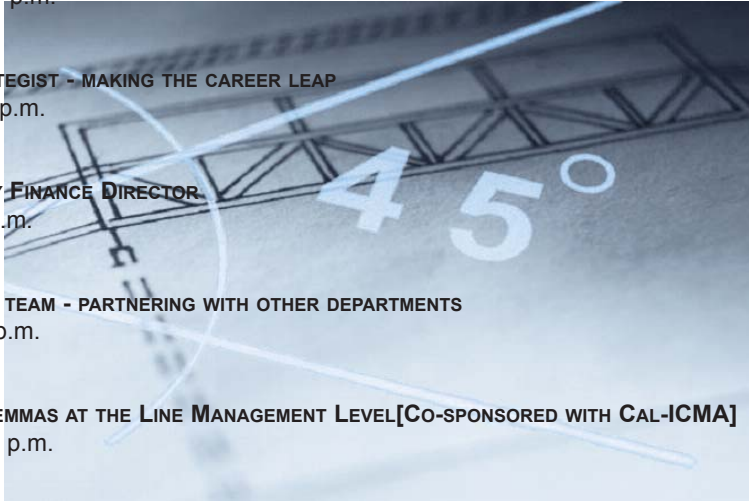
FROM TECHNICIAN TO STRATEGIST - MAKING THE CAREER LEAP
Wednesday, Feb 8th 3-4 p.m.

BEING A POLITICALLY SAVVY FINANCE DIRECTOR
Thursday, Mar 16th 2-3 p.m.

WORKING AS AN EFFECTIVE TEAM - PARTNERING WITH OTHER DEPARTMENTS
Wednesday, Apr 5th 3-4 p.m.

DEALING WITH ETHICAL DILEMMAS AT THE LINE MANAGEMENT LEVEL [CO-SPONSORED WITH CAL-ICMA]
Wednesday, Apr 26th 3-4 p.m.

LATEST TECHNOLOGIES FOR LOCAL GOVERNMENT [CO-SPONSORED WITH CAL-ICMA]
Thursday, May 25th 3-4 p.m.



Join the following informative conference calls with panels of master coaches. Simply dial 646-519-5883 (pin: 7592#) at the designated time to join the call. Click on the “Coaching Corner” tab at www.csmfo.org for more information about the sessions. You may ask questions during the panel discussions, or send them via email (either in advance or during the call) to the moderator at csmfo@donmaruska.com (audio recordings of past sessions are also available at the “Coaching Corner” at www.csmfo.org).

**MANAGEMENT SKILLS
INVENTORY
AND
RESOURCES**

1 ^{to} 1
coaching

Team up with a volunteer coach for support in your career. Members can benefit from coaching at ANY stage of their careers. Go to “Coaching Corner” at www.csmfo.org and look for “Coaches Gallery” for details.

NEW! Division managers as volunteer coaches can reach out and team up with members of junior staff.

which
Management
type
STYLE of
Profile MANAGER
are
Reports you?

NEW!

NETWORKING OPPORTUNITIES

Participate in your local CSMFO Chapter meetings, meet informally with volunteer coaches, and expand the network of people who can help your career.